



Universiteit Utrecht

# Agents of structural change

**Ron Boschma**

Lund University and Utrecht University

co-authors Frank Neffke, Matte Hartog and Martin Henning

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## industrial and structural change

- industrial dynamics and diversification: need to diversify into new industries to secure long-term economic development (Schumpeter)
  - regional development is depicted as a branching process in which new, yet related industries spin out of existing activities (Boschma, Frenken, Hausmann, Hidalgo, Roderik, etc.)
  - industrial change does not necessarily imply structural change
1. diversification in **related industries**: building on similar capabilities: industrial change **without** structural change
  2. diversification in **unrelated industries**: expands the capability base of the region: the latter is defined as **structural change**

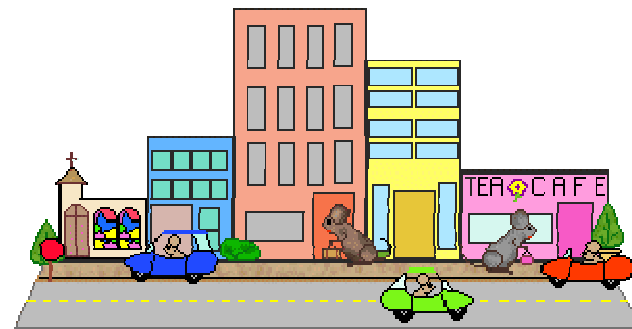


# types of diversification

region A



region B





## main question

- which economic agents induce merely industrial change, and which agents bring about structural change?
  1. entrepreneurs or existing firms?
  2. locals or non-local firms?

# measuring structural change → measuring relatedness

- capabilities are hard to measure, but we can assess the **similarity** in capability requirements of different industries
- basic idea:
  - (1) industries are **related** if they require similar capabilities (Teece et al. 1994)
  - (2) when a region diversifies into an industry that is **unrelated** to its current industry mix, it expands its capability base

# measuring structural change

- **skill relatedness**: how similar are the skill requirements of two industries?
  - **industry-industry characteristic**
- **embeddedness** of an industry in a region: how much related employment is there in the region for that industry?
  - **city-industry characteristic**
- **coherence (static)**: how well-embedded is the region's industrial mix in the local economy?
  - **city characteristic**
- **structural change (dynamic)**: how well-embedded is the region's industrial mix of year  $T+t$  in the local economy of a base year  $T$ ?
- **structural change by agent type**: how well-embedded in the local economy of the base year  $T$  are the industries in which a given agent type destroys or creates employment?

## step 1: skill relatedness

- how similar are the human capital requirements of 2 industries?
- the more similar they are, the larger the labor inflows between the 2 industries
- skill-relatedness indicator: compares observed inter-industry labor flows against a baseline
- baseline: expected inflows from industry  $i$  to industry  $j$ , assuming that  $j$  receives a share of total worker flows from  $i$  that is proportional to the share of inflows that  $j$  receives from any industry in the economy
- industries  $i$  and  $j$  are skill-related if their labor flows exceed this baseline: excessive labor flows between the two industries

## step 2: embeddness

- how much employment is related to an industry  $i$
- the more related employment in a region, the stronger the match of industry  $i$  with the region's capability base
- the capability match of industry  $i$  to region  $r$  in year  $t$  is defined as the degree to which the region is overspecialized in industries related to industry  $i$  (location quotient)



## step 3: coherence

- how related is a set of industries to all other industries in a region: overlap in capability requirements
- **coherence** is the employment-weighted average capability match of all industries in a region
- the higher the coherence, the more related the industries in the region are to one another

## step 4: structural change

- **structural change** by **agent type** is derived from the average capability match of the employment this agent creates or destroys in a given period to the industrial structure of the region in base year T
- it shows how strongly new (or destroyed) employment by an agent type is related to the local economy of base year T
- either agents **reinforce the regional capability base** (related):
  1. creation employment in local industries with high capability match values
  2. destruction employment in local industries with low capability match values
- or agents **shift the regional capability base** (unrelated or structural change):
  1. creation employment in local industries with low capability match values
  2. destruction employment in local industries high capability match values

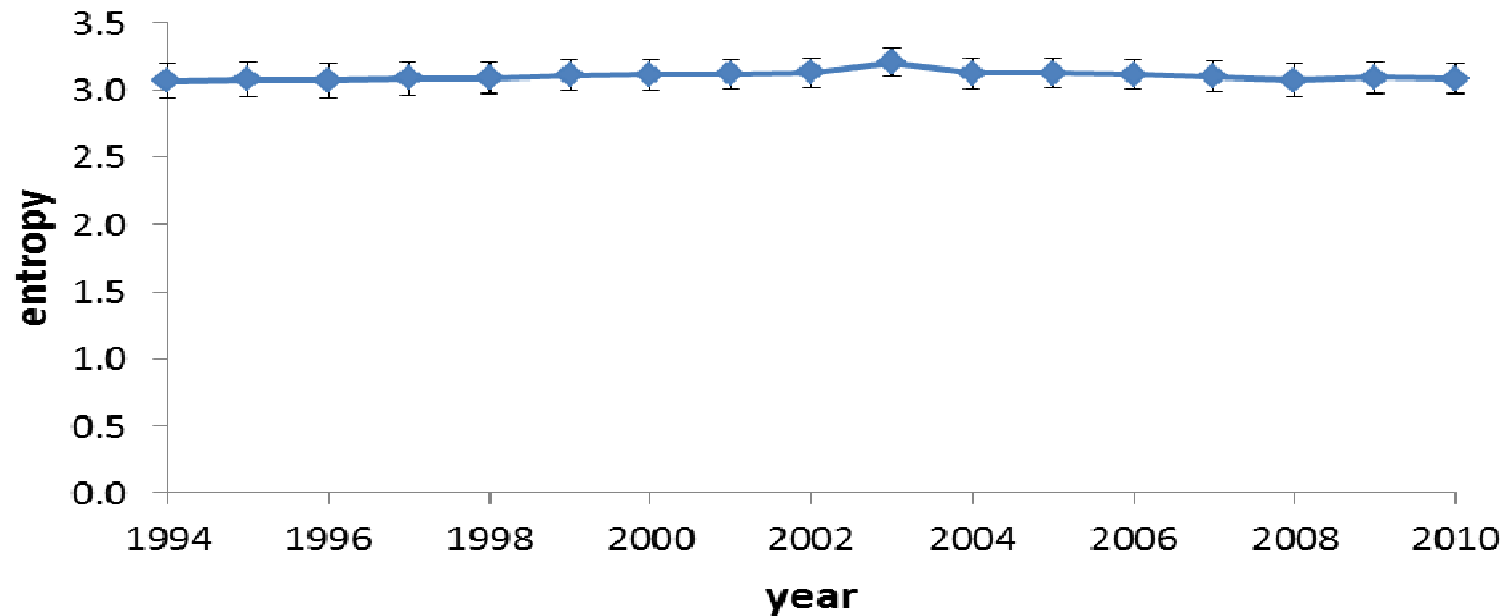
# data

- Sweden 1994-2010
  - employer-employee linked: employment history of all workers
- skill relatedness
  - labor flows (workers who change firms) among industries
- industrial and structural change against the base year of 1994
  - labor market areas (110)
  - traded industries: 5-digits (259)
- agents types
  - new plants that belong to larger firm → firm expansion
    - geographical origins: location of parent firm
  - new plants that do not belong to a larger firm → entrepreneurs
    - geographical origins: previous location of entrepreneurs

# diversity

how diversified is Sweden?

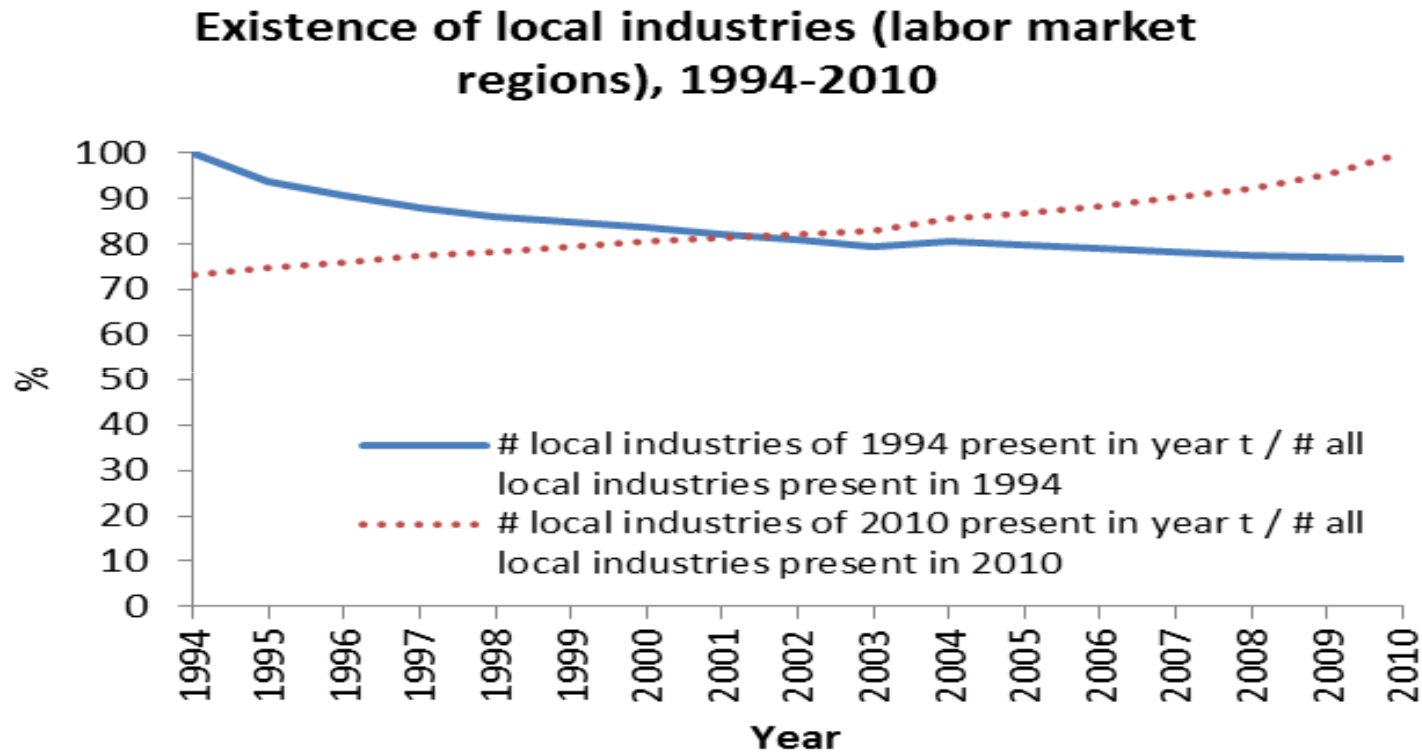
**Entropy labor market regions, tradable industries, 1994-2010**



**the diversity of local economies does not change much**

# industrial change

how many local industries entered and exited?

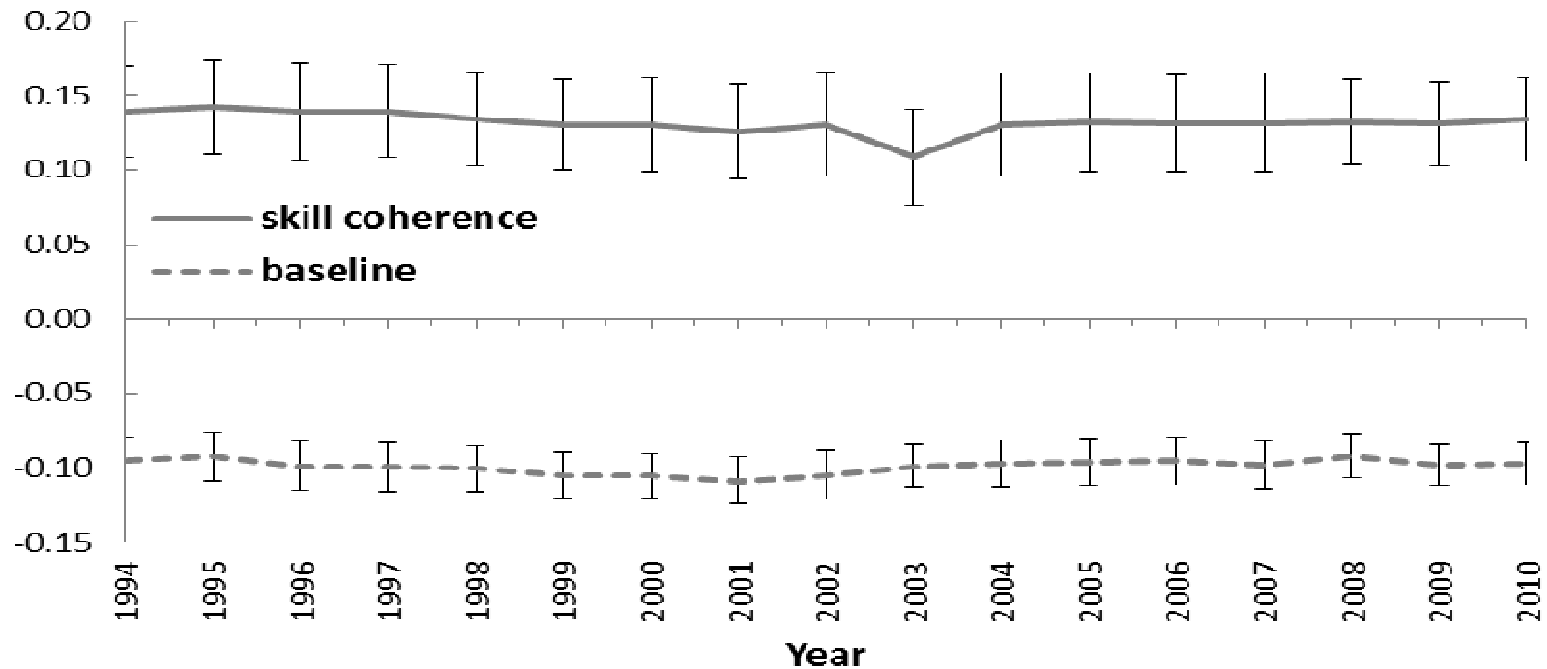


**many local industries come and go in regions**

**27% of all local industries in 2010 did not yet exist in 1994  
25% of all local industries in 1994 have disappeared by 2010**

# coherence

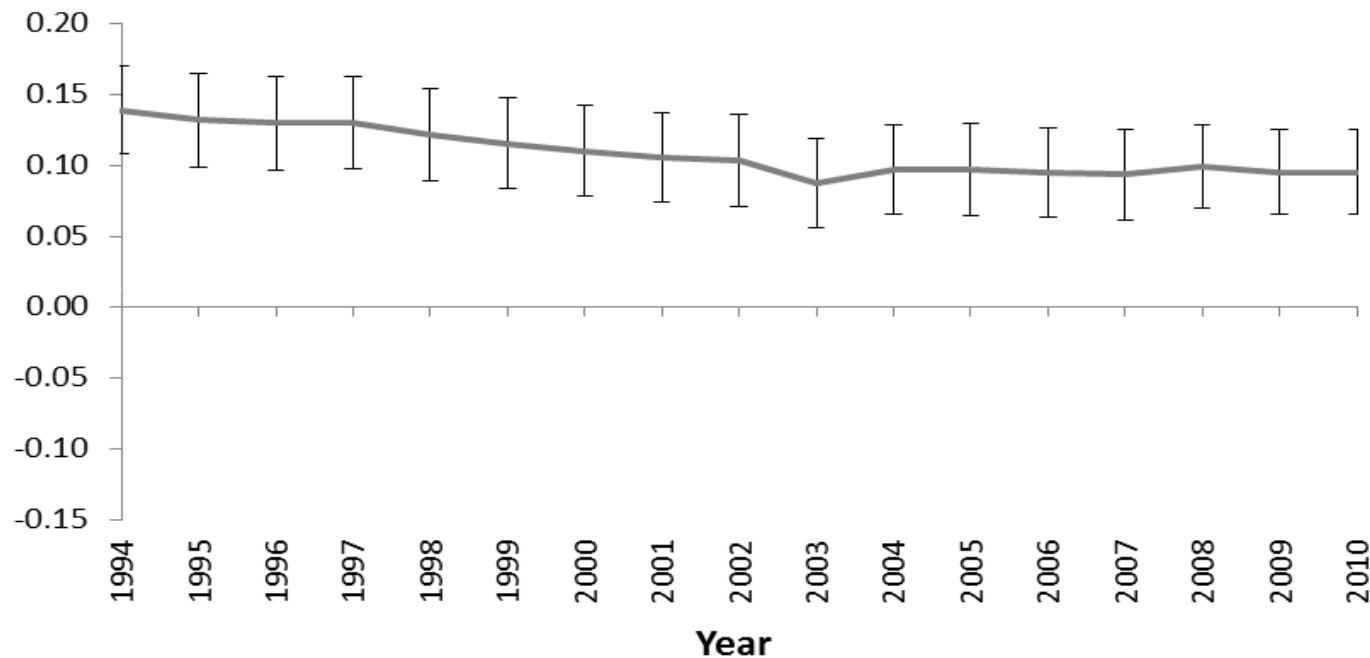
how coherent are Swedish regions?



**in spite of substantial diversification and changes in employment structures, the overall cohesion of Swedish regions did not change**

# structural change

did the skill structure change?



**relatedness of a region's industry mix to the base line economy of 1994 progressively weakens, structural change unfolds very slowly**

## conclusions

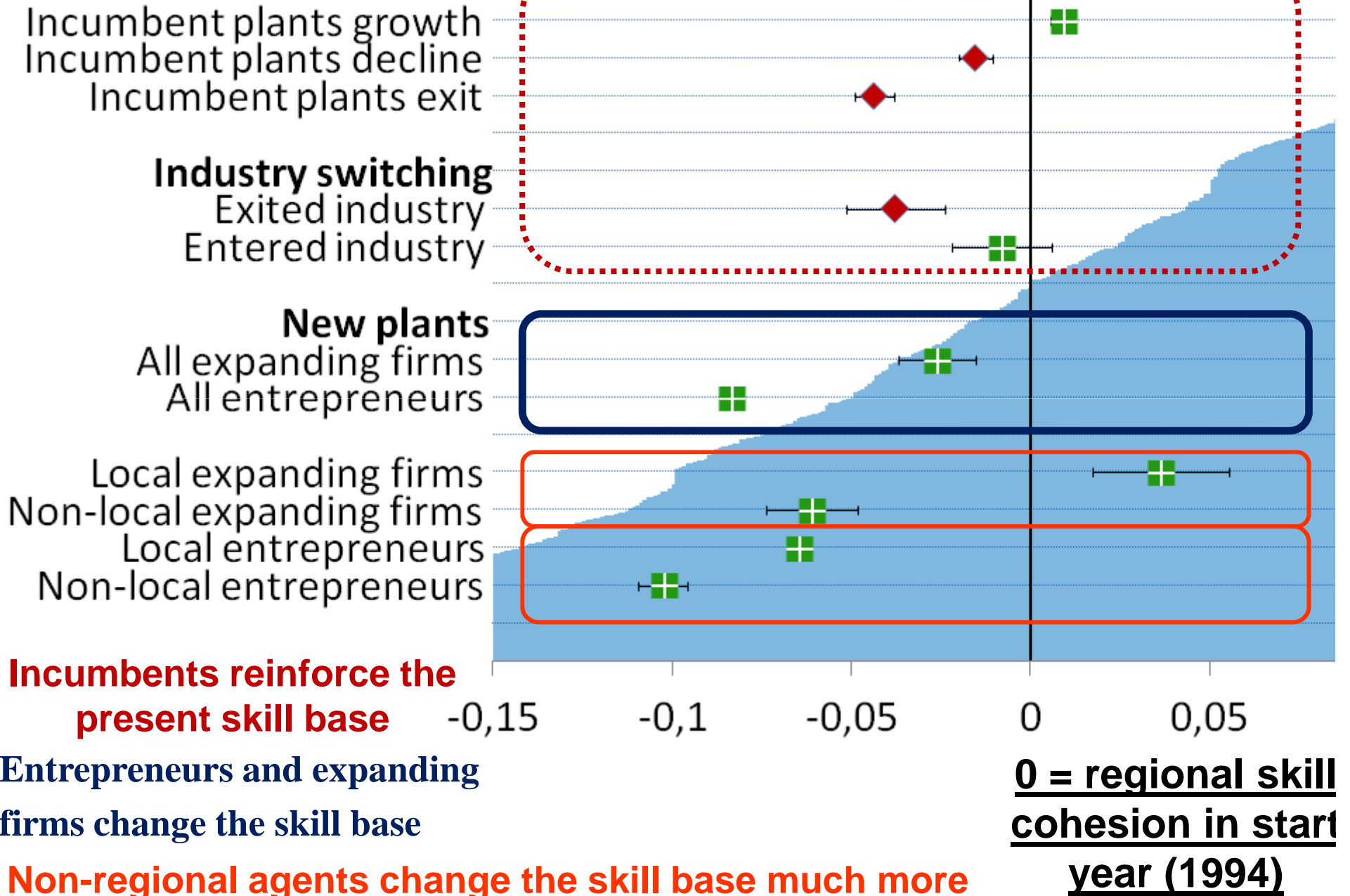
- lot of change in industrial composition of Swedish regions
- in spite of this, very little structural change
- industrial change **balances out** in the aggregate: it might be the case that some economic agents move a region away from its traditional capability base, whereas other agents reinforce it



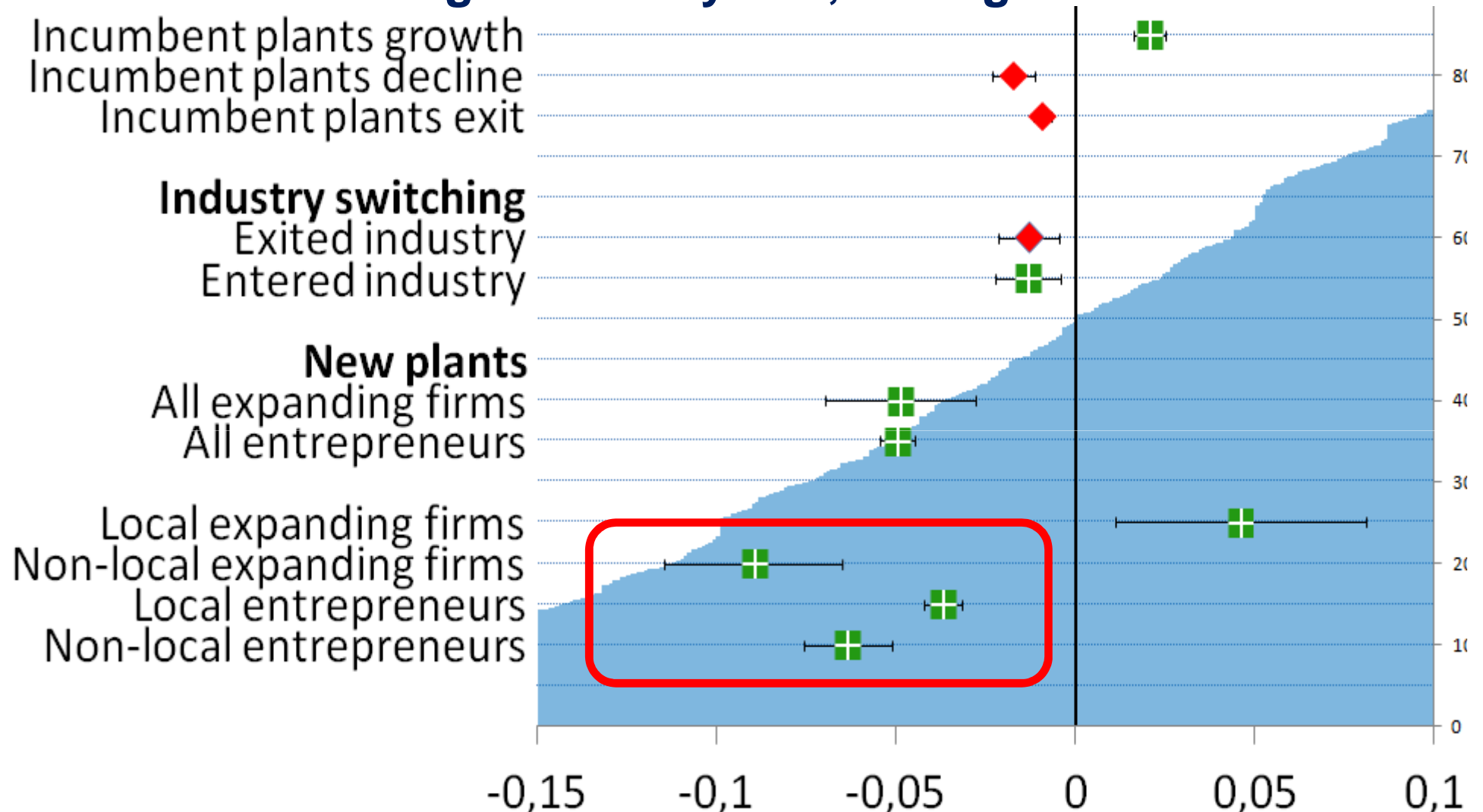
# agents of structural change

1. incumbents
  - a. growing
  - b. declining
  - c. exiting
  
2. new plants set up by
  - a. entrepreneurs
    - i. regional
    - ii. from outside the region
  
  - b. expanding firms
    - i. regional
    - ii. from outside the region
  
3. product switching

# who induce change in regional skill base? Structural change after 1 year, average values



# who induce change in the regional skill base? Structural change after 10 years, average values



**Long run: non-regional expanding firms overtake entrepreneurs as the most important agents of structural change**

**0 = regional skill cohesion in start year (1994)**

## regressions, controlling for industry, entry year, region fixed effects:

- does local related employment matter for the survival chance (after 10 years) of a new plant?
  - entrepreneurs: yes, positive effect,
  - expanding firms: no
- hence, to survive, entrepreneurs rely more on the local environment than expanding firms (the latter, instead, may be able to draw upon firm-internal resources)

## inter-regional skill diffusion

- do non-local agents diffuse skills from their home region to their host region when they set up new plants?

Agent	Skill embeddedness in home region	Skill embeddedness in host region
Non-regional expanding firms	.072	-.019
Non-regional entrepreneurs	.001	-.019

## **conclusions**

### **who induces most structural change?**

- incumbents reinforce the skill base of regions
- structural change has to be brought in primarily by actors from outside the region: (1) non-local expanding firms; (2) non-local entrepreneurs; (3) local entrepreneurs
- to survive, expanding firms depend less on related employment in the region than entrepreneurs
- cross-regional skill diffusion requires mobility of entrepreneurs and firms: the home regions of non-local actors often have strongly-developed skill bases in the activities the actors introduce and undertake in the host region

## caveats

### who induces most structural change?

- the conclusions hold **given** an agent type, but the overall influence of an agent type also depends on its prevalence
  - incumbents represent the main employment share in the economy
  - entrepreneurs generate 5-6 times the employment than expanding firms do
  - entrepreneurs are very often local entrepreneurs, whereas expanding firms very often come from outside the region
  - long run versus short run: entrepreneurs have a harder time surviving in under-embedded local industries



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paper is available on the working paper series:

Papers in Evolutionary Economic Geography,  
Agents of Structural Change  
2014, no. 14.10

**Thank you for your attention!**





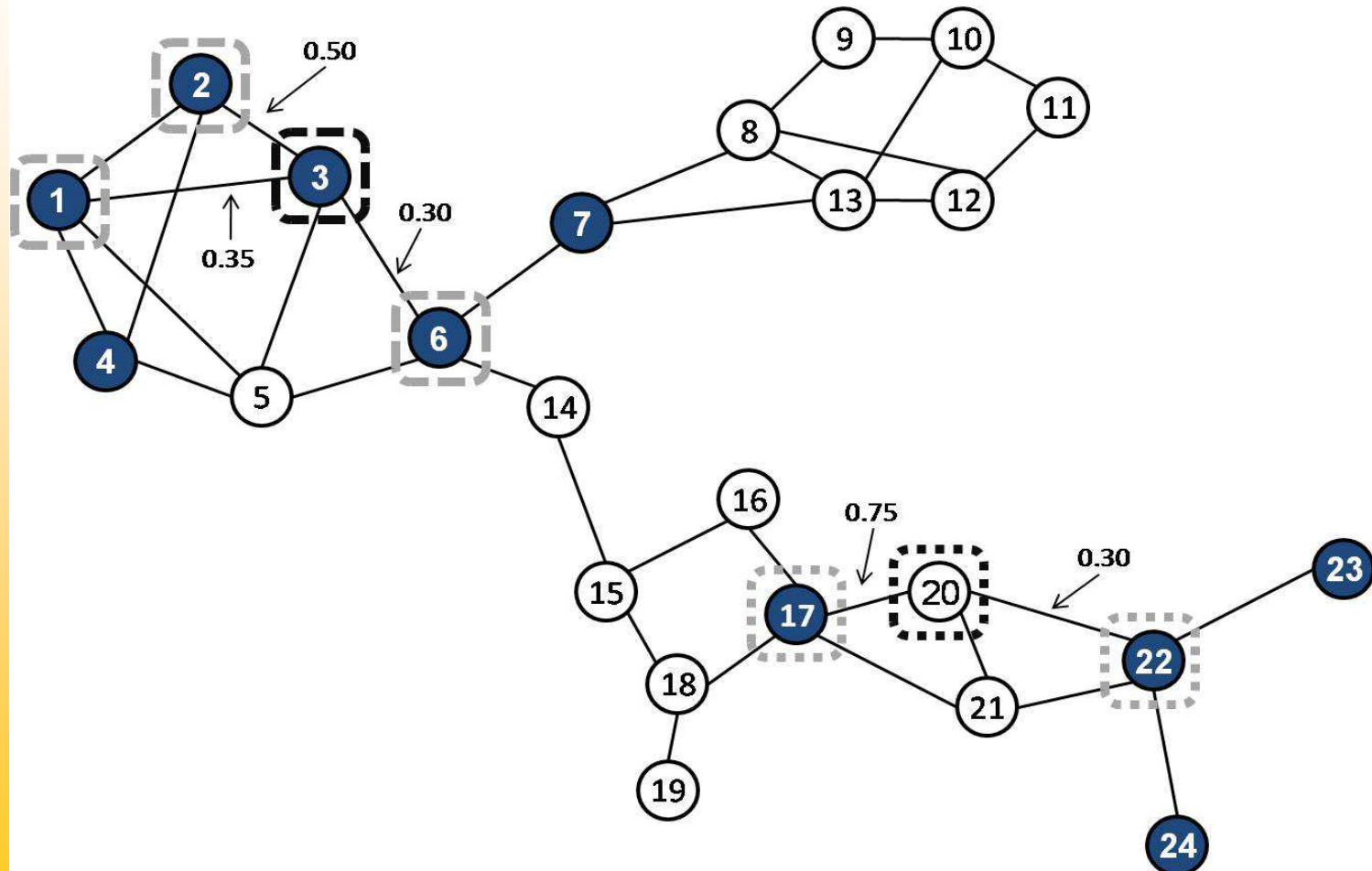


## regional branching and policy intervention?

- regional policy based on regional branching takes the existing industrial structure at the regional level as a starting point
- objective: to broaden and renew the industrial structure of a region: make it branch into new related fields by making connections between related industries
- no ‘one-size-fits-all’ policy
  - no universal optimal policy model (no copying of best practices)
  - do not start from scratch: region-specific assets as building blocks
  - history matters: need for tailor-made policy strategies based on relatedness: focus on available options and probable outcomes of regional policy



# where to intervene in the regional industrial structure?



## measurement of embeddedness

- **Embeddedness:** RCA (LQ) of related employment

$$M_{ir} = \frac{E_{ir}^{rel} / E_{.r}}{E_{i.}^{rel} / E_{..}}$$

How over-represented is industry  $i$  in region  $r$ ?

- Skewed distribution  $\rightarrow$  transform

$$M_{ir}^* = \frac{M_{ir} - 1}{M_{ir} + 1}$$

- Property:  $x\%$  over-representation and  $x\%$  under-representation are equidistant from 0

$$M_{ir}^* = f(M_{ir}) = -f\left(\frac{1}{M_{ir}}\right)$$

## coherence and structural change

- Embeddedness is an industry-city characteristic
- Calculate weighted averages of embeddedness at the city level:
  - How related is a set of industries to all other industries in the city?
- **Coherence**: average of  $M_{ir}^*$  weighted by city's employment structure

$$C_r = \sum_i \frac{E_{ir}}{E_r} M_{ir}^*$$

- **Baseline**: weights proportional to industry's national size

$$B_r = \sum_i \frac{E_{i.}}{E_{..}} M_{ir}^*$$

- **Structural change by agent type**: weights equal to the employment generated by different agents in year t

$$\Delta_t^a = \sum_{i,r} \frac{E_{irt}^a}{E_{.rt}^a} M_{irt_0}^*$$



## graphs of structural change by agent type

- Calculate average embeddedness for each agent that adds or subtracts employment:

$$M_{ir} = \frac{E_{ir}^{rel} / E_r}{E_i^{rel} / E_{..}}$$
$$\Delta^a = \sum_{i,r} \frac{E_{ir}^a}{E_r^a} M_{ir}^*$$

- Graph against the present employment structure
  - Right of zero: employment change takes place in industries that are reinforcing the current capability structure
  - Left of zero: employment change takes place in industries that is changing the current capability structure